

Franklin College Faculty Senate
Minutes of the meeting on Tuesday, October 15th, 2019

The meeting was called to order at 3:30 PM in room 248 of the Miller Learning Center, Jennifer Rice presiding.

Members Present: Michael Bachmann, Brian Binder, Peter Brosius, Tom Cerbu, Katie Chapman, Brian Condie, Gauri Datta, Allison Farley Raffle, Timothy Gupton, Cindy Hahamovitch, DeLoris Hesse, Steve Holland, Richard Hubbard, Betina Kaplan, Caner Kazanci, Kristin Kundert, Sidney Kushner, Gary Lautenschlager, Vera Lee-Schoenfeld, Megan Lutz, Alisa Luxenberg, Kendall Marchman, Emily Moulso, Chris Peterson, Jordan Pickett, Chris Pizzino, Khaled Rasheed, Jennifer Rice, Cassia Roth, Rohan Sikri, Leslie Gordon Simons, Anne Summers, Michael Usher, Hang Yin

Proxies: Sara Blankenship for Suzanne Ellenberger, Rebecca Gose for Lisa Fusillo, Sheng Li for Tianming Liu, Carmen Comeaux for Nancee Reeves

Members not present: Yohannes Abate, Josh Bynum, Soroya McFarlane, Joe Norman

Guests: Lee Shearer, Mary Bedell, Jim Wilson

Approval of the minutes from the September 17th, 2019 meeting: Approved unanimously with no corrections.

President Jennifer Rice's Remarks

- Senators should report to their departments and seek feedback on issues raised in Faculty Senate meetings. Senators should also encourage colleagues to raise issues that they would like discussed in future meetings.
- The Faculty Senate charge is available on the website: <https://franklin.uga.edu/faculty-senate-laws>.
 - Special attention should be given to Section X, parts C and D.

Dean Dorsey's Remarks

- There are several informational items:
 - Dr. Kecia Thomas provided reminders about several ongoing initiatives/programs offered by the Franklin Office of Inclusion & Diversity Leadership:
 - The Navigating STEM Retreat will now be Navigating Graduate School Retreat . This event has been expanded in order to meet the needs of a broader range of students. This program is a partnership with the College of Education and is funded by the President's New Approaches grant. There will be an event in Spring 2020.
 - The Social & Behavioral Science departments also received a New Approaches grant focused on the recruitment of diverse graduate students. Their program will hold a luncheon for visiting SBS students who are participating in the Graduate School's Future Scholars Program on October 27th.
 - Innovation in Multicultural Curriculum grants: Faculty are invited to apply for awards to support the development of a new class or a current class can be redesigned to expand content relevant to underrepresented and marginalized groups. Grants are \$2,500, and the deadline is October 25th.

- There were questions about online implementation and Teaching Assistants: the classes proposed for this grant do not need to be online classes. Tom Mote would work with the department to determine Teaching Assistant needs.
 - Faculty can apply for this grant more than once, and three grants are awarded each year.
- This year there is a call for applications for an Administrative Fellow in Dean's office. This is a developmental opportunity for tenured faculty who are interested in an administrative position with a focus on diversity and inclusion. The deadline for this year has already passed, but the dean's office expects there will be a new call for applications next year.
- Two curriculum proposals, an undergraduate certificate in Musical Theater Performance and a new major in Ocean Science, have both been passed by the University Council and have been sent to the Board of Regents for consideration.
- The 2020 – 2025 Strategic Plan has been approved. Schools and Colleges need to form a strategic plan that aligns with the University's plan.
- All 50 faculty considerations for promotion/tenure have been reviewed and sent to the Provost.
- There are 30 faculty searches in the College of Arts and Sciences with a potential for one or two more searches. Twenty-two of the searches are tenure-track with most at the Assistant Professor level, and eight are nontenured positions at the Lecturer or Academic Professional level.
- There are several international programs that are being advertised:
 - The Study Away Fair will be held on October 29th on D.W. Brooks Drive near the Science Learning Center. This will also include programs in the U.S. that are not in Athens. Scholarships are available for students who would like to participate.
 - There is a position for an International Visiting Professor in Fall 2020 who would teach a course including global perspectives.
 - Franklin/Liverpool fellowship program for Doctoral students. Five of our Doctoral students are sent to Liverpool, and five of their Doctoral students come to UGA. The deadline is November 11th.
 - There is a new faculty exchange program with the Ludwig-Maximilian University in Munich. The deadline for Spring 2020 is November 1st.
- An email was sent on October 7th discussing the removal of course and lab fees starting in Spring 2020. Departments must apply to the Office of the Vice President for Instruction for funds. The Dean's Office will work with department heads to secure necessary funding.
 - Will graduate student fees be dropped?: There is no update on graduate student fees at this time.
 - There was a gathering at a recent Board of Regents meeting protesting high graduate student fees.
 - Who was consulted about dropping fees? The Dean's Office was not consulted, and there are no other updates at this time.
 - Are there some fees that will not be covered? There is no update at this time.
 - The departments most likely to be affected are Chemistry and Art. These fees only cover consumable supplies. Other supplies such as site licenses and equipment come from other funding sources.

Committee Reports:

- Executive Committee: no report
- Curriculum Committee: 26 new courses and 7 course changes approved
- Committee on Academic Standards: no report
- Faculty Affairs: no report
- Planning and Evaluation: no report

New Business:

- There was discussion and voting on the three Baldwin Hall resolutions.
 - Resolution 1: A call for an apology to the descendant community. Tom Gresham went on the record saying that the University's procedures fell short of his field's ethical standards.
 - A motion passed to vote on Resolution 1 after discussion:
 - Concern was expressed about Resolutions 1 and 3 because they don't address future behavior. There are still graves present that would demand a better response. An apology would most likely not occur and nothing would change in any future responses.
 - Resolution 2 could be viewed as the most important because it leads to change. Twenty-three senators would like the Resolutions reordered, putting Resolution 2 first as a symbolic way of saying it is the most important.
 - There is some desire to not back down on asking for an apology because it may be the closest the community gets to receiving an apology. It shows that the faculty believes that the University did not use best practices in this situation.
 - There is a question as to whom the apology would be targeting as the descendant community is not defined at this time. The concept of the descendant community, as defined by expert practice, was clarified to Senators' satisfaction.
 - The ad hoc Committee on Baldwin Hall has worked extremely hard, so Resolutions 1 and 3 should not be dropped as that would seem disrespectful to the committee and could compromise the Senate's integrity.
 - There is no mention of other universities that study slavery because this was in a 4th Resolution that is not being discussed at this time.
 - Vote on Resolution 1: 34 accept, 3 oppose, 0 abstain.
 - Resolution 2: the descendant community's right to public consultation on two issues: 1) the proper treatment of graves in Old Athens Cemetery not under federal protection and 2) best method for discussing genetic analysis for remains that were moved to Oconee Hill Cemetery.
 - A motion passed to vote on Resolution 2 after discussion:
 - Some language was changed after discussion during the September 15th meeting:
 - As demonstrated by successful cases at other universities, this consultation will best be conducted by an expert or experts from outside the immediate stake holding groups.
 - Should we completely hand these responsibilities to someone else?: It is considered best practice to hire an outside group. However, the outside group might well make use of faculty expertise in community education Hiring someone from inside the University could invite criticism about conflict of interest.

- What responsibilities are being given to an outside group?: Only the two listed in the Resolution.
- This Resolution limits the charge to the items listed, which could constrain faculty on related issues. However, Resolution 4 could be reworked to include larger issues such as the history of slavery at the University.
 - Vote on Resolution 2: 36 accept, 0 oppose, 0 abstain (1 member left before the vote)
- Resolution 3: A call for an apology to Dr. Laurie Reitsema for remarks made by the Office of Media and Communications. The language for this Resolution has been vetted by Dr. Reitsema.
 - A motion passed to vote on Resolution 3 after discussion:
 - The remarks were made by Greg Trevor in March 2018 targeting Dr. Reitsema even though she did not author the remarks that criticized the University.
 - There is some disappointment that Resolution 3 does not discuss the administration's role in targeting Dr. Reitsema; However, Dr. Reitsema is comfortable with the current language, so it should not be altered.
 - Vote on Resolution 3: 34 accept, 2 oppose, 1 abstain (1 faculty member joined the meeting between votes for Resolutions 2 and 3)
 - There was no motion to reorder the Resolutions.
- Discussion was opened regarding the letter sent to the Faculty Senate by five University administrators on May 13th, 2019, which will be called Letter 2:
 - The Executive Committee discussed and drafted a response, which was sent to the administrators. None of the administrators responded to the committee's letter, which included an invitation to speak before the Faculty Senate.
 - Letter 2 was sent to Dean Dorsey, who then sent it to the a few members of the Faculty Senate.
 - The ad hoc Committee on Baldwin Hall has drafted a response but would prefer to send it or make it public if it is the will of the Senate.
 - The response would be altered based on the University's response to Resolutions 1, 2, and 3.
 - The response could be made public as a matter of record but not sent directly to the administrators.
 - There is concern that any response will draw attention to Letter 2 and **legitimize its inaccuracies.**
 - The response can be brought to the Senate as a discussion item with no vote.
 - Approximately 12 Senators were interested in seeing the response (informal show-of-hands; no actual vote occurred).

Old Business: None was reported.

The meeting was adjourned at 4:50 p.m.

Respectfully submitted,
 Sara Blankenship
 Franklin College Senate Secretary and Proxy for Chemistry