

**Franklin College Faculty Senate**  
**Minutes of the meeting of Tuesday, September 23, 2008**

The meeting was called to order at 3:30 pm in room 248 of the Student Learning Center, Joe Hermanowicz presiding.

**Members present:** Yuri Balashov, Wayne Coppins, Steve Dalton, Gauri Datta, Charles Doyle, Kelly Dyer, Mario Erasmo, Ray Freeman-Lynde, Michael Hahn, Shane Hamilton, Joe Hermanowicz, Christopher Hocking, Charles Hopkinson, Thomas Hauser, Roy Kennedy, Hilda Kurtz, David Lowenthal, John Lynch, Gordana Matic, Ron Miller, Masaki Mori, Kanzo Nakayama, Ron Orlando, Diana Ranson, Dawn Robinson, Paul Schliekelman, Marshall Shepherd, Eric Stabb, Mike Tiemeyer, Bram Tucker, Shuzhou Wang, Mark Wheeler

**Proxies:** Marjanne Gooze for Christine Haase; Jonathon Crystal for Philip Holmes; Steven Grossvogel for Batina Kaplan; Marla Carlson for Kristin Kundert-Gibbs; Ari Levine for Jake Short

**Visitors:** None.

**Members not present:** J. P. Caillault, Michael Kernis, Edward Kipreos, Vladimir Popik, Roger Stahl

**Approval of the minutes from the Aug 26 meeting:** Dawn Robinson moved, Shane Hamilton seconded. Unanimously approved.

**Presiding officer Joe Hermanowicz's remarks:**

1. Summarized Sep 17 open forums with President Adams and Provost Mace about salary compression and the budget cuts.
2. Summarized items from the 11 Sep 2008 University Council Executive Committee meeting, including (a) journal cancellations resulting from budget cuts, (b) plan to reconsider student withdrawal policy, (c) new university email system.
3. Encouraged senators and senators' departmental colleagues to attend the regular meeting of the faculty of the Franklin College of Arts and Sciences will be held at 4:00 p.m. on Wednesday, October 15, 2008, in Room 145, Brooks Hall.
4. Introduced responses from the Faculty Senate poll of potential concerns to be addressed by the senate. Of 42 senators, 32 submitted a list of their top three concerns; of the 96 responses there were 23 unique issues listed (see attachment). These 23 issues were forwarded to the Steering Committee.

**Dean Stokes' Remarks:**

Dean Stokes discussed the Sep 17 open forum with President Adams and Provost Mace about salary compression and budget cuts.

**Committee reports:**

Steering committee chair Tom Houser presented the minutes of the committee's September 16 meeting in which they considered the 23 issues identified by the faculty poll (see attached). Three of

these issues are currently being addressed by the Faculty Senate, University Council, or some other body, and two issues were deemed non-actionable. Of the remaining issues, the steering committee moved that four issues be sent to the Professional Concerns Committee, four to the Planning and Evaluation Committee, and the remaining 9 be added to the agenda of the annual college faculty meeting are Provost Mace on Oct 15. All three motions were voted upon by the Senate and approved unanimously.

Academic Standards chair Mike Tiemeyer reported that they had received 9 requests for course substitutions; they approved 4 and denied 5.

Professional Concerns, Planning, Curriculum, Admissions, and the Committee on Committees reported no official business.

**New Business:**

1. Faculty concerns poll. See Steering Committee report above.
2. Graduate Student Stipends: Shuzhou Wang of Mathematics presented comparative data of Teaching Assistant stipends in Mathematics in state schools throughout the Southeast. UGA Mathematics students have among the lowest stipends in this sample. Senate President Joe Hermanowicz agreed to invite the Dean of the Graduate School, Maureen Grasso, to discuss this issue with the Faculty Senate.

**Adjournment:**

The meeting was adjourned at 4:45 pm.

Respectfully submitted,

Bram Tucker, Secretary and Senator from Anthropology

## Codified Response Categories to Senate Poll, Random Order

1. Faculty morale
2. Hiring of non-tenure track faculty/non-research faculty
3. Credit for multiple types of instruction
4. Retirement system inequalities
5. Potential change in teaching loads
6. Research/scholarly culture weak/weakening
7. Salary compression/inequity
8. Budget cuts
9. Administration's communication with faculty/faculty governance/University leadership
10. Graduate faculty status—elimination of
11. More flexible teaching schedules
12. Travel authorization/Travel funding
13. Administrator to faculty ratio
14. Senate—committee reform
15. Maternity leave provisions
16. Dissemination, communication of faculty work to public
17. Graduate student stipends
18. FDA's (faculty development assignments)
19. Support of the humanities
20. Support of small units in the College
21. Rising enrollment, class sizes
22. Faculty positions
23. Grade inflation/academic culture

Steering Committee of the Franklin College Faculty Senate

Meeting Minutes

September 16, 2008

1. The committee reviewed its charge as stated in the Senate By-laws.
2. The committee makes the following recommendations regarding the Poll of Concerns of the Senate made at the last Faculty Senate meeting.
  - a. The committee felt the following items are being, or have been addressed elsewhere.
    - i. Retirement system inequalities
    - ii. Salary compression/inequity
    - iii. Senate—committee reform
  - b. Request that the following items be sent to the Professional Concerns Committee.
    - i. Potential change in teaching loads
    - ii. More flexible teaching schedules
    - iii. Rising enrollment, class sizes
    - iv. Maternity leave provisions
  - c. Request that the following items be sent to the Planning and Evaluation Committee.
    - i. Hiring of non-tenure track faculty/non-research faculty
    - ii. Credit for multiple types of instruction
    - iii. Graduate faculty status—elimination of
    - iv. Support of the humanities
  - d. Request that the following items be sent to the Provost requesting they be addressed in his remarks in the upcoming Franklin College Faculty Meeting.
    - i. Research/scholarly culture weak/weakening
    - ii. Budget cuts
    - iii. Administration's communication with faculty/faculty governance/university leadership
    - iv. Travel authorization/Travel funding
    - v. Administrator to faculty ratio
    - vi. Dissemination, communication of faculty work to public
    - vii. Graduate student stipends
    - viii. FDA's
    - ix. Faculty positions
  - e. The committee felt the following items, while legitimate areas of concern, are non-actionable items.
    - i. Faculty morale
    - ii. Grade inflation/academic culture